

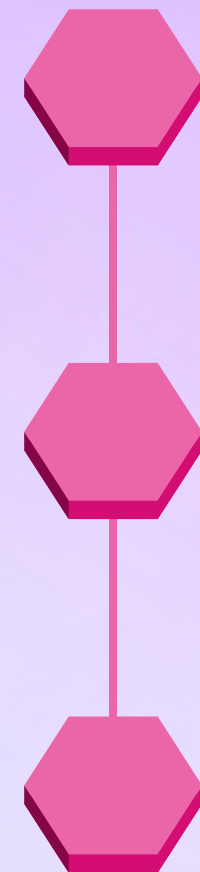
# Building equitable scientific communities

**Gender Equality Plans:  
a new criterion in Horizon Europe**  
01/07/2021





# Our mission



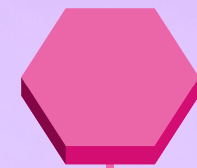
Advocate for gender equality and elimination of discrimination in Academia and society

Promote the interests of female scientists and researchers from the underrepresented minorities

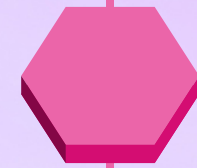
Provide a networking platform for individuals and entities with similar goals



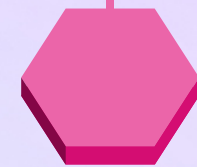
# Our strategic goals



Collaboration with leading international organizations of aligning goals to provide high-impact content and events



Societal outreach via traditional and social media



Compiling and sharing resources: data, protocols, press releases, good practices, etc.



# Building a global network

to organize events with high-profile equality advocates



Women in Science at Nencki

**WISAY**

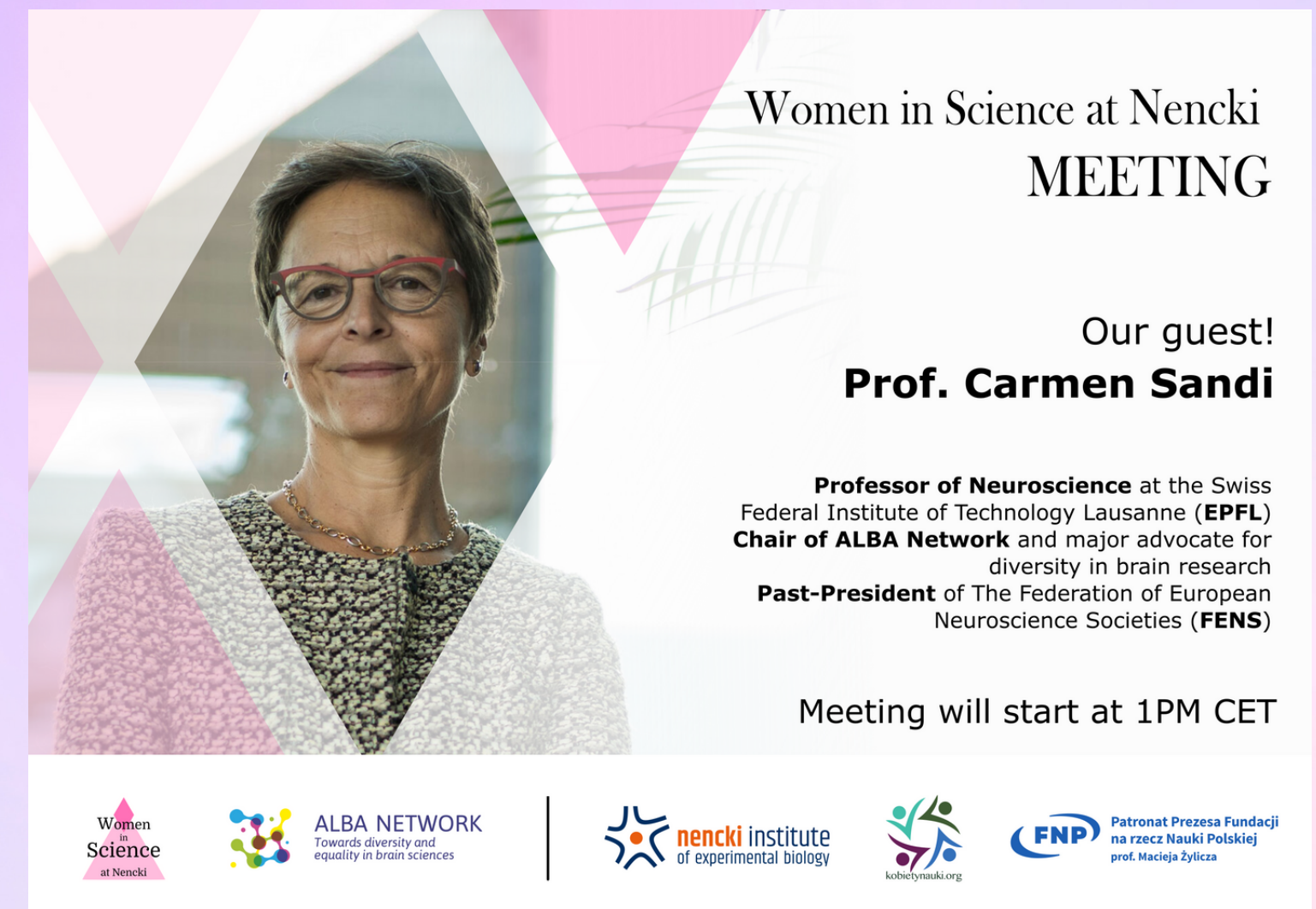
Women in Science at Nencki & Yale MEETING

Our guest!  
**Prof. Eileen Pollack**

Major advocate for women in science!  
Author of the New York Times Editor's Choice novel. One of the first women to ever graduate from Yale in physics!

Meeting will start at 6PM CET/1PM EDT

Forbes Women | nencki institute of experimental biology | wff YALE WOMEN FACULTY FORUM | Yale ALUMNI ASSOCIATION | kobietynauki.org | FNP Patronat Prezesa Fundacji na rzecz Nauki Polskiej prof. Macieja Żyłicza



Women in Science at Nencki MEETING

Our guest!  
**Prof. Carmen Sandi**

**Professor of Neuroscience** at the Swiss Federal Institute of Technology Lausanne (**EPFL**)  
**Chair of ALBA Network** and major advocate for diversity in brain research  
**Past-President** of The Federation of European Neuroscience Societies (**FENS**)

Meeting will start at 1PM CET

Women in Science at Nencki | ALBA NETWORK Towards diversity and equality in brain sciences | nencki institute of experimental biology | kobietynauki.org | FNP Patronat Prezesa Fundacji na rzecz Nauki Polskiej prof. Macieja Żyłicza

Presented by Dr. Alicja Puścian | Nencki Institute of Experimental Biology, Polish Academy of Sciences



# Our partners and patrons



ALBA  
NETWORK



**nencki** institute  
of experimental biology



kobietynauki.org

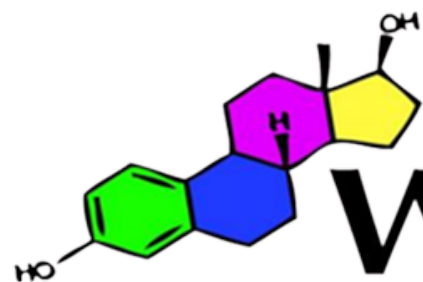


**FENS KAVLI**  
NETWORK OF EXCELLENCE

Yale Alumni

**ForbesWomen**

*wff* Women Faculty Forum



**WISAY**

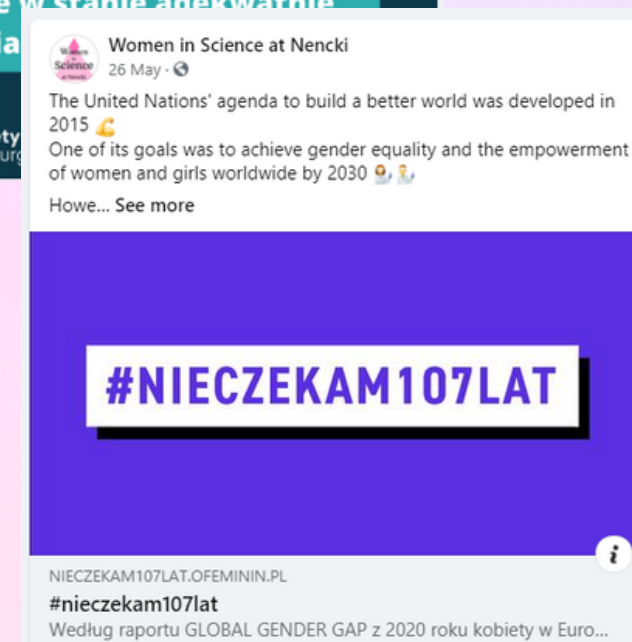
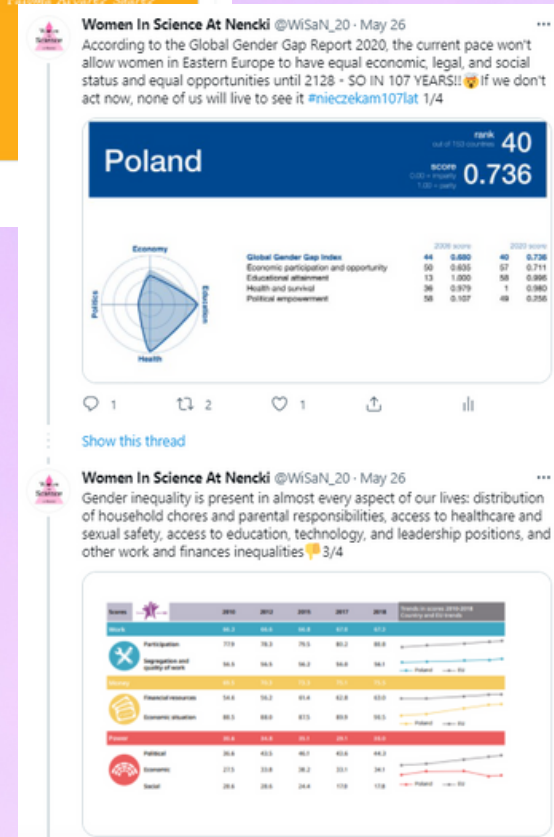
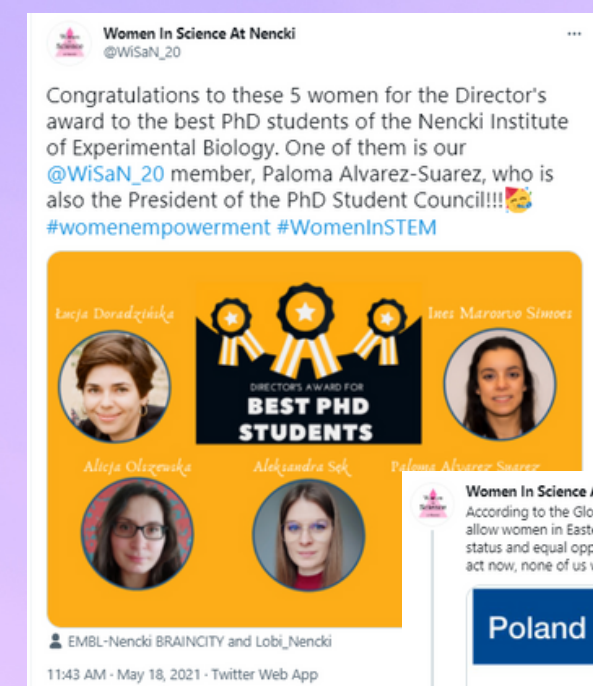
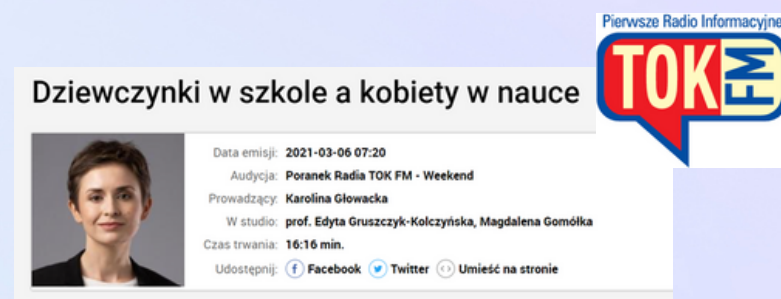
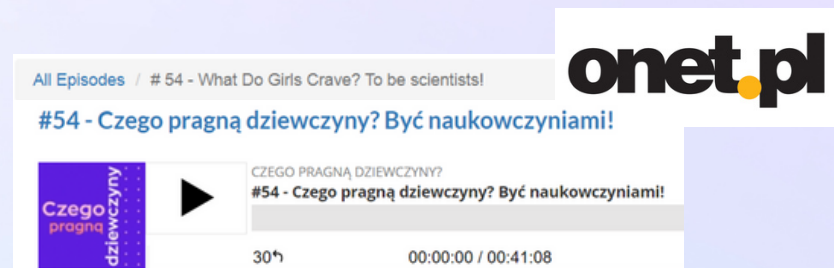
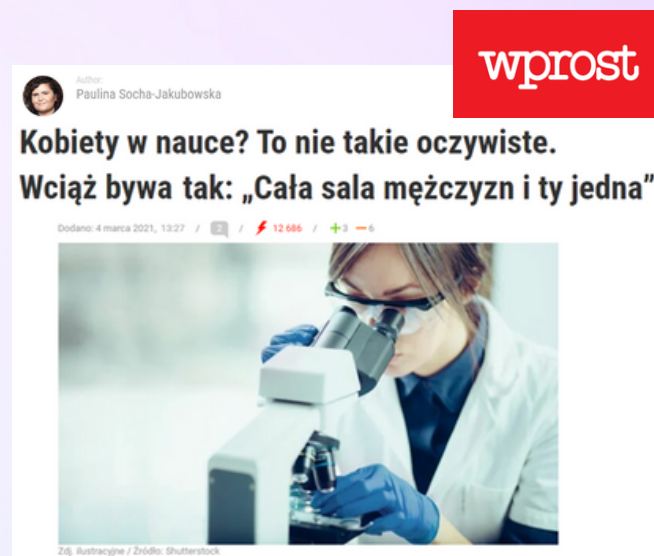


Fundacja na rzecz  
Nauki Polskiej



# Societal outreach

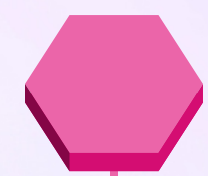
via traditional and social media platforms



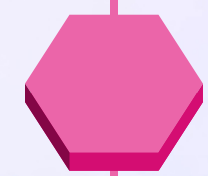
Presented by Dr. Alicja Puścian | Nencki Institute of Experimental Biology, Polish Academy of Sciences



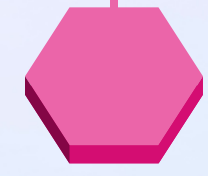
# Compiling and sharing resources



Workshops



Press releases



Statements

Women in Science at Nencki  
**WORKSHOP**

Workshop and panel discussion about **unconscious bias** during recruitment process and academic evaluation based on the training prepared by the **European Research Council's** Working Group on Gender Issues.

Our guest!  
**Prof. Agnieszka Dobrzyń**

May 19th 3PM CET  
REGISTER NOW!

Science  
at Nencki

**HANDS-ON WORKSHOP**  
Practical course on **negotiation** with a business development **expert** from the videogame industry.  
Learn more about negotiation techniques in a **male-dominant workplace!**

Our guest!  
**Marta Adamska**

Exclusive event  
ONLY 15 SPOTS AVAILABLE  
**26.02.2021**  
REGISTER NOW!

**X SUKCES  
DŁUGA  
SZMINKA**

News

**Jak różnorodność w zespołach naukowych wyzwala potencjał innowacyjny?**

Opracowanie szczepionek przeciw COVID-19 to bezprecedensowy przykład tego jak różnorodność i otwartość na mnogość perspektyw w nauce ratuje ludzkość. Organizacje na całym świecie walczą o równość społeczną w środowisku akademickim od dziesięcioleci. Zrobiliśmy ważny krok w stronę postępu, przed nami jednak długa droga.

ForbesWomen

Women in Science at Nencki  
28 October 2020 · 🌐

We, the Women in Science at Nencki express our strongest concern with the decision of the Polish Constitutional Tribunal deeming abortion due to fetal abnormalities as unconstitutional.

We strongly feel the decision, radical in its nature, was made hastily. See more



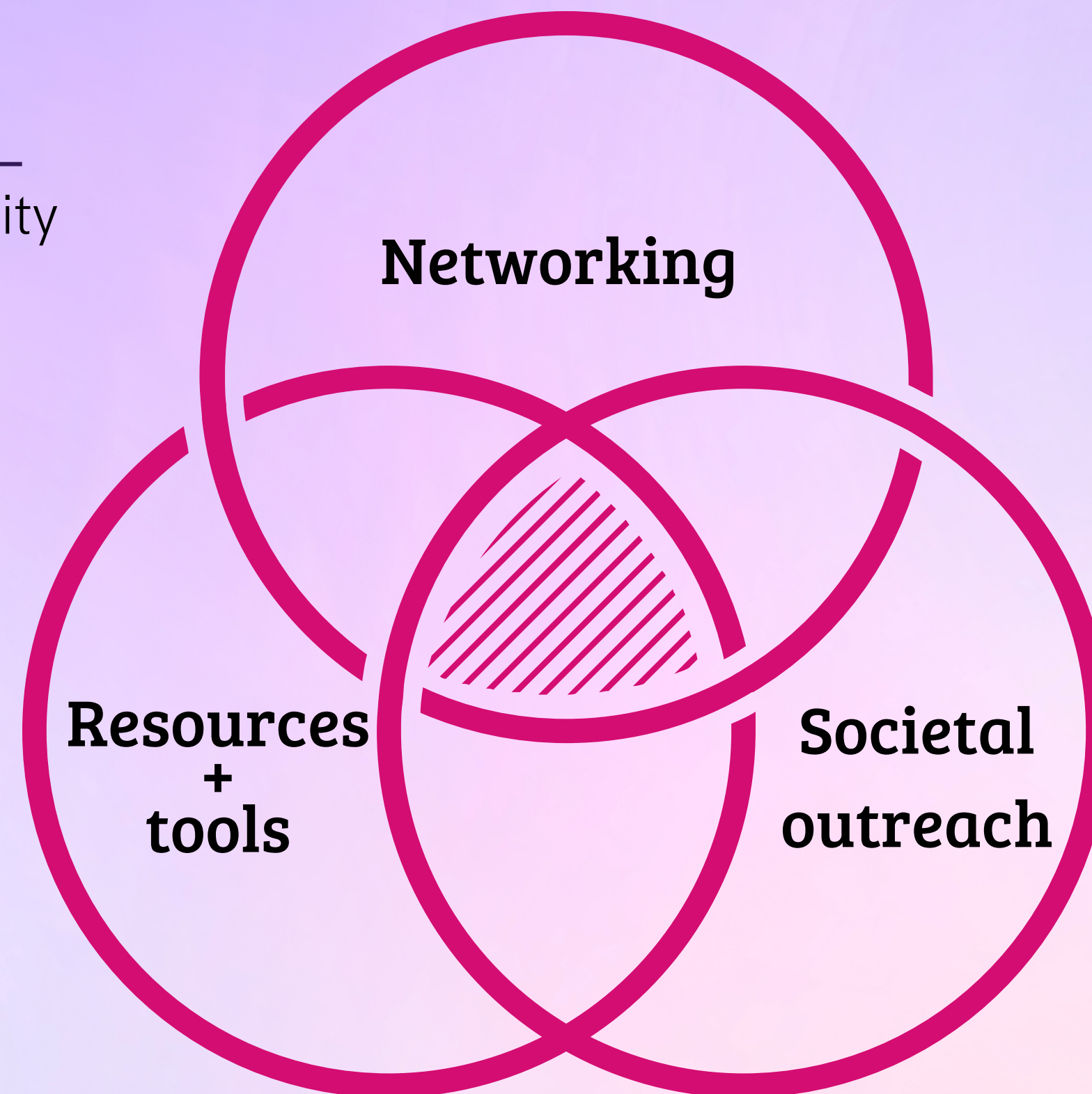
**Koszty nierówności płci ponosimy wszyscy**  
Data publikacji: 25.03.2021, 08:29

Kobiety stanowią zaledwie 30 proc. kadry naukowej. Znacznie mniejszy odsetek dociera do takiego etapu kariery, by mieć faktyczny wpływ na to, dokąd nauka zmierza, czyli de facto – jak rozwija się świat. Tymczasem niedostateczna reprezentacja kobiet w nauce generuje ogromne straty dla światowej gospodarki



# Take-home message

multi-pronged approach as a path towards equality





# We are open to collaboration!

## Women in Science at Nencki Council



**NenckiWomeninScience**



**@WiSaN\_20**



**wis@nencki.edu.pl**



**<https://www.nencki.edu.pl/education/information/phd-student-council/projects/women-in-science/>**



MSc. Diana Legutko



Dr. Alicja Puścian



MSc. Paloma Álvarez-Suárez



Dr. Marta Gawor



MSc. Urszula Markowska



MSc. Magdalena Gomółka



MSc. Martyna Pękała



Dr. Izabela Lepiarz-Raba